



Online Job Fair for Persons with Disabilities Organized by i2i

Hosted from
27th April to 29th April, 2021
09:00 to 04:00 BST



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i2i Online Job Fair for Persons with Disabilities



As part of the Innovation to Inclusion (i2i) program supported by UK Government Foreign Commonwealth and Development Office (FCDO), the Bangladesh Business & Disability Network (BBDN) in collaboration with Leonard Cheshire, Centre for Services & Information on Disability and media partner Prothom Alo, has hosted a 3 days Online Job Fair for Persons with Disabilities from 27th to 29th April 2021 through a digital platform.



**INAUGURATED
BY**

Mr. K. M. Abdus Salam
Secretary,
Ministry of Labour and
Employment (MOLE)

At the inauguration, Chief Guest Mr. K.M. Abdus Salam, Secretary, Ministry of Labour and Employment (MOLE) expressed his appreciation and support to the organizers on the initiative to facilitate employment for persons with disabilities, given the challenges of the pandemic. He further mentioned that while there is evidence of employment being generated in the private sector in a fragmented way, there is a need in terms of an integrated approach to ensure disability inclusion. MOLE is currently developing a plan to undertake a more integrated approach to disability inclusion and welcomes the collaboration of all relevant stakeholders.



Online Job Fair Lobby



Employer Stalls



Individual Employer Stall

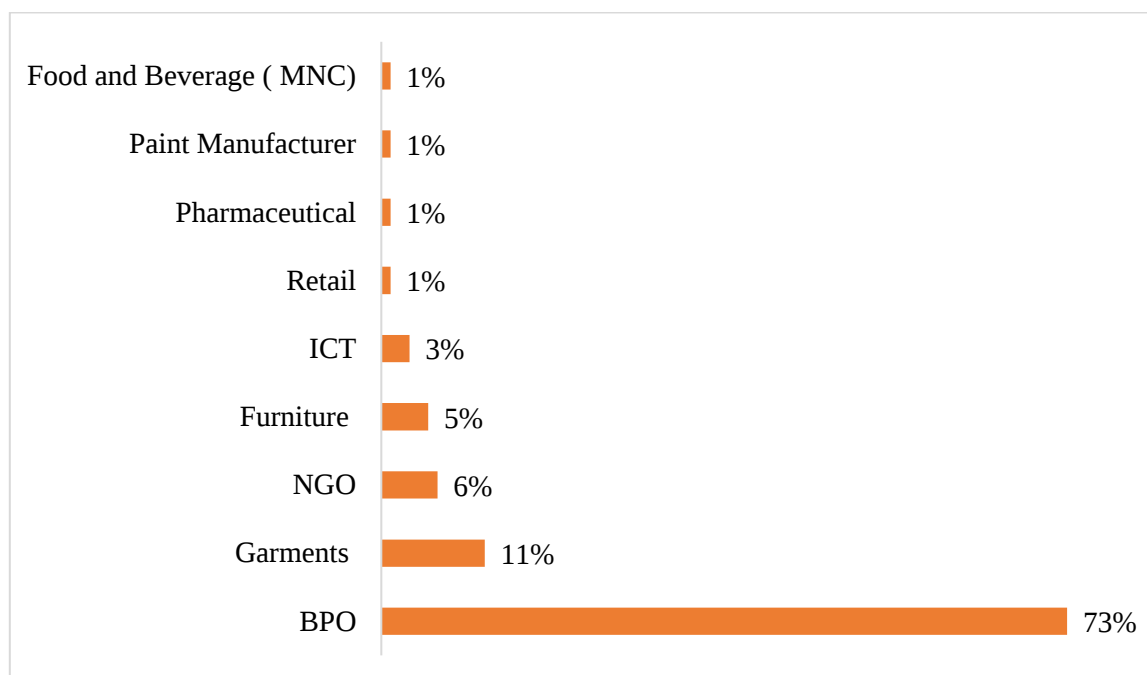


23 Participating Employers

The names of the 23 participating employers are:

1. Elite Garments
2. Akhtar Furnishers
3. Berger Paints Bangladesh Ltd.
4. bKash Limited
5. Coats Bangladesh Limited
6. Elite Paint & Chemical Industries Ltd
7. FIFO Tech
8. KDS Garments In. Ltd.
9. Service Engine BPO (SEBPO)
10. SuperTel
11. Envoy Textiles
12. Digicon Technology Ltd
13. Shwapno
14. Genex Infosys
15. Nestlé Bangladesh Limited
16. BRAC
17. Brain Station 23
18. My Outsourcing Limited
19. SQUARE Pharmaceuticals Ltd
20. Nagad
21. Urmi Group
22. TOS Technology Ltd.
23. Dream Door Soft Ltd.

764 Vacancies Offered by Sectors

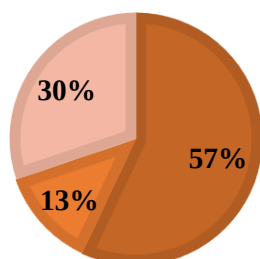


Job Fair Statistical Profile

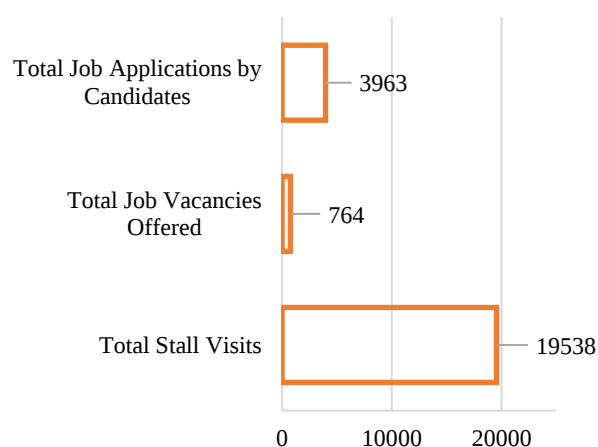
Registration

TOTAL JOB FAIR REGISTRATIONS

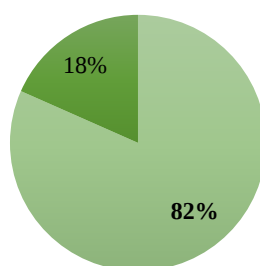
- Male Candidate Registration
- Female Candidate Registration
- Visitor registration



Participants' Activities



1481 Candidates Registration



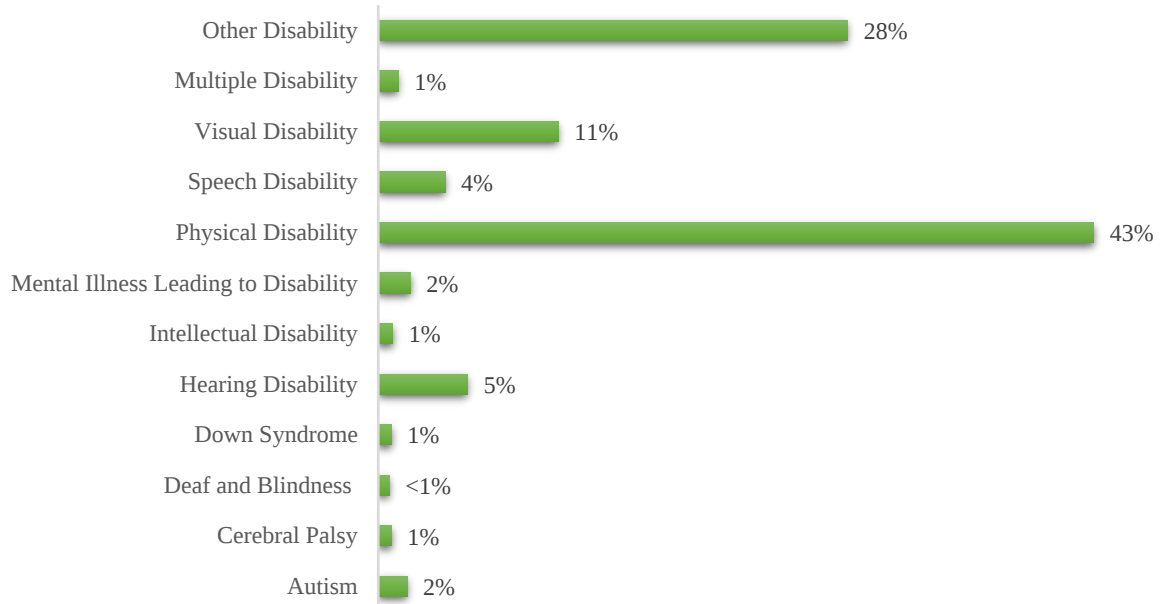
Male Female

Indicators	Number
Male candidate registration	1208
Female candidate registration	272
Gender Undisclosed	1
Total candidate registration	1481
Former i2i Career Advisor Registrations	131
Visitor registration	641
Total stall visits	19538
Participating employers	23
Total job vacancies offered	764
Total job applications by candidates	3963

Types of Disabilities of Registered Candidates

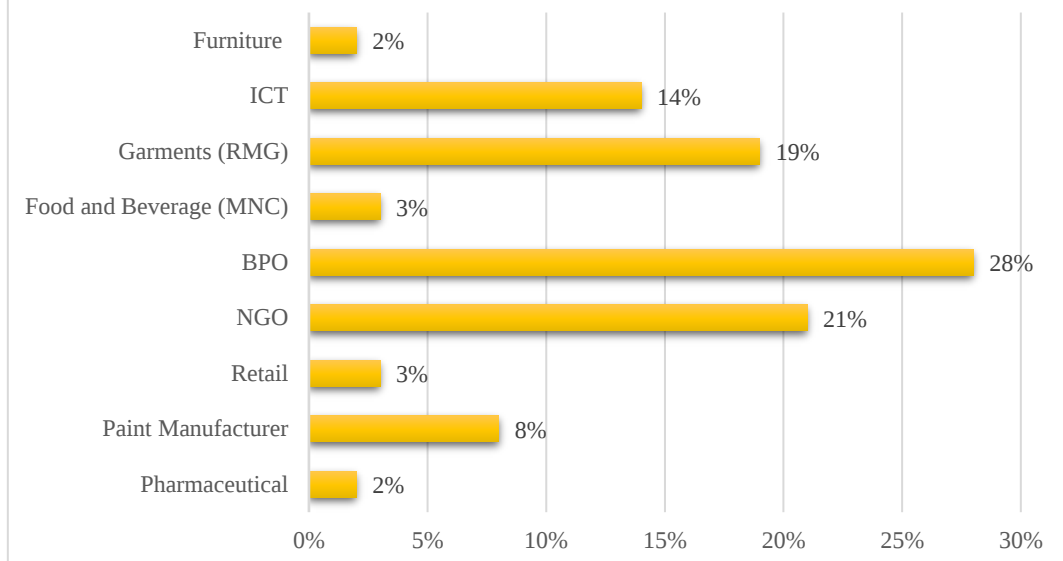


Disability Types of 1481 Registered Candidates

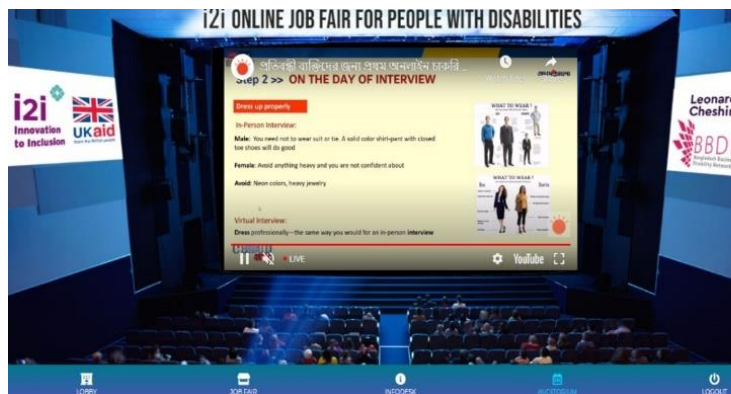


Sector Wise Job Applications:

3963 Job Applications by Candidates



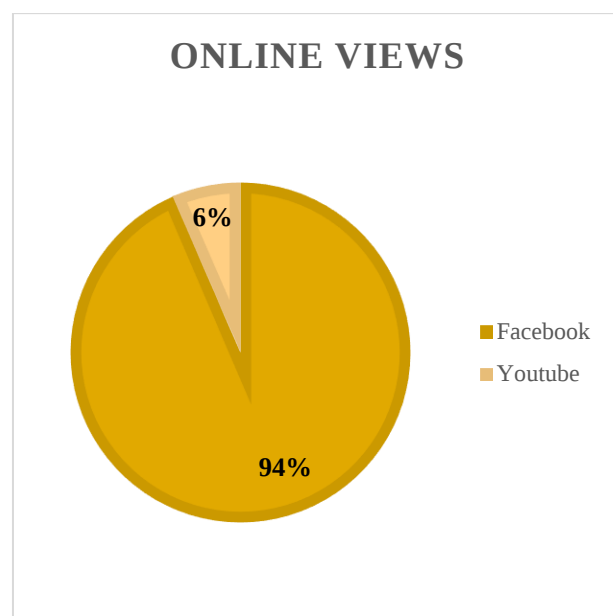
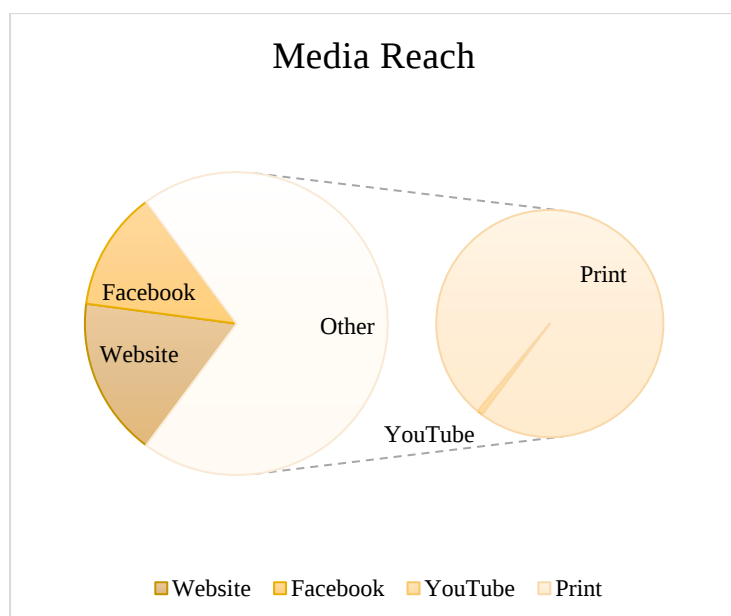
After the closing of the job fair, employers have some time to extract all the applications and CVs from the platform, following which they are expected to proceed with short-listing, interviewing and appointing candidates. BBDN will follow up with the employers to offer any support they require in an effort to facilitate job placements. If there are any positions for which employers request more applicants, candidates will be sourced accordingly.



Learnings Sessions in the Virtual Auditorium



Mr. Salahuddin Khan, Speaks at the Closing Ceremony



Platforms	Potential Reach	Engagements	Views
Website	1,255,664	-	-
Facebook	944,266	23,038	79,968
YouTube	44,552	-	5,508
Print	5,171,839	-	-
Total	7,416,321	23,038	85,476

Source: Prothom Alo

Closing Ceremony



Rupali Chowdhury, Managing Director,
Berger Paint Bangladesh Limited



“”

We cannot leave behind the people with disabilities as they are a major part of our population. Our economy and SDG achievement strategies need to be inclusive. We all need to contribute for this cause.

In the closing ceremony, employers and candidates shared their views and expressed their satisfaction with participating in their first online job fair. Mr. Salahuddin Khan, BBDN Chairman, highlighted the large potential for online job fairs and called on all in the private sector to come forward to support the initiative.

“”

We have been working with the people with disabilities since 2006. We never did it out of sympathy, we acknowledge that they are a big part of us and we cannot progress without their participation. We have employed almost 2700 people with disabilities in our organization. The love and dedication of our employees with disabilities towards their job is incomparable.



Shwapna Bhowmick,
Country Head, Marks and Spencer

Ms. Shwapna Bhowmick, Head of Country, Marks & Spencers, shared their experience of employing nearly 2,700 people with disabilities across partner RMG factories, thereby showcasing that inclusion is already happening and possible.



Mr. Hamimur Rahman,
Head of Human Resource, Envoy Textiles



“”

People with disabilities are usually the ones who look for jobs and seek opportunities from the employers. But in this job fair, the employers welcomed people with disabilities and competed with each other by making their stalls attractive in an effort to acquire the best talent.

Chief Guest, Ms. Rupali Chowdhury, Managing Director of Berger Paints, highlighted the need to scale up initiatives for inclusive employment and expressed her support to promote the initiative among multinationals and other key stakeholders in the private sector. One of the jobseekers, Ms. Chaina Khatun also shared her experience and learnings in the closing ceremony.



In this pandemic situation, getting a job is not easy, especially for people with disabilities like me. The learning sessions were very beneficial. We learned how to prepare ourselves for the job market.

The people with disabilities in Bangladesh live in different parts of the country. Due to their mobility constraints, it becomes difficult for them to participate in physical job fairs. This online job fair made it very easy for us to participate. As I recently resigned from my job due to personal reasons and came to Rajshahi, I was concerned how I would find a job. Shortly after registering in the job fair, I received a call from Nagad.

- Chaina Khatun, Jobseeker